

Internal Mobility: Human Resources

Grade:	Deputy Manager				
Business:		Department:	Human Resources	Sub-Department:	-
Location:	Pan India				
About Human Resources:					
The HR department handles a range of different functions within an organization like hiring and recruiting, training and development, compensation, developing and overseeing employee benefits, promoting employee career development and addressing current employee concerns. The HR Department is responsible for finding talented manpower and placing them in right jobs in the Bank.					
About Role :					
The Mobility Manager role involves identification of internal talent as per skill fitment of employees for open positions across the bank and meeting the talent management and internal mobility goals of the bank.					
Key Responsibilities					
The candidate will be responsible for the following in their job role: <ul style="list-style-type: none">• Utilize the knowledge/skills of talent management area and fulfil internal vacancies in the bank• Internal mobility standardization and optimization• Design and anchor Internal Job Postings and closure within TAT• Leveraging analytics for identifying and correcting lags within the current mobility proces					
Role Proficiencies:					
For successful execution of the job, the candidate should possess the following: <ul style="list-style-type: none">• Commitment to continuous improvement; ability to proactively network and establish effective working relationships• Good interpersonal and collaboration skill to interact with different level of leaders and colleagues• Good at conceptual work design and logical thinking.• Result and future orientation, have good sense for new technology deployment.• Good team player with proactive attitude and customer-oriented mindset.• MBA / Postgraduate in HR or relevant field (Preferable)					
<i>#ComeAsYouAre 'We are dil se open. Women, LGBTQIA+ and PwD candidates of all ages are encouraged to apply'</i>					

